



Deloitte Corporate Finance Ltd.

Al Fattan Currency House,
Al Sukook Street 5 level
TC- 2 -366 , Za'abeel,
Dubai 112865, UAE.
Tel - +971 (0) 4 506 4700
Fax - +971 (0) 4 327 3637

<https://www2.deloitte.com/ae>

July 1st , 2022

Syed Waquas .H
46/47 N13 Cidco, Azaad Society
Aurangabad-431001, MH, India

Dear Waquas:

On behalf of Deloitte Corporate Finance Ltd and Alice Mekachera, it is my pleasure formally confirm our offer to you to join Deloitte Corporate Finance Ltd as a Stack developer in the Technology group, based in our Dubai office, starting on 1st August, 2022 or on an alternate date acceptable to Deloitte Corporate Finance Ltd. This offer, and the opportunity it represents, is extended with great confidence in your ability. We are excited about the possibility of you joining Deloitte Corporate Finance Ltd.

This offer and, if you accept, your subsequent employment are contingent upon you obtaining and maintaining the requisite personnel security clearance for this position.

Your salary will be at the annual rate of 1,14,000.00 AED, payable in bi-weekly instalments, on alternating Fridays, less applicable taxes and deductions. You will also receive periodic performance and compensation reviews in accordance with Deloitte Corporate Finance Ltd.'s administrative practices. Typically, compensation reviews are conducted in August of each year. It is anticipated that if you remain with Deloitte Corporate Finance Ltd, your first formal review will be conducted in August of 2023, with any adjustments to be effective in the first pay period of the following month. Among other factors, Deloitte Corporate Finance Ltd.'s performance, your individual performance, the portion of the fiscal year you worked, market conditions, and your compensation relative to your peers, are all considered in compensation reviews. You will also receive such benefits as are generally accorded to Deloitte Corporate Finance Ltd.'s employees, subject to Deloitte Corporate Finance Ltd 's policies and any applicable terms and conditions of Deloitte Corporate Finance Ltd 's plans as they may be amended from time to time. For a full description of Deloitte Corporate Finance Ltd 's current employee benefit offerings, access the Benefits Link

<https://www2.deloitte.com/us/en/pages/about-deloitte/articles/expanding-employee-benefits.html>

Kindly confirm your acceptance of this offer by signing and returning the form attached in the mail to us by 20th July, 2022. Please don't hesitate to enquire if you have any queries.

Welcome to Deloitte Family.

Sincerely,

Alice Mekachera

Alice Mekachera
Regional HR Director
Deloitte Middle East